



Temporary Work from Home Stipend

U.S. Associates

Effective April 2020

Due to the impact of COVID-19, the PSEB company offices in Anaheim, CA, Bellevue, WA, and Westmont, IL, have closed and associates normally assigned to work in the offices are working from home. To assist in the additional expenses that associates may incur as a result of working from home, the company has implemented a temporary monthly Work from Home (“WFH”) Stipend.

Eligibility

Associates eligible for WFH Stipend are active associates normally assigned to work in Anaheim, CA, Bellevue, WA, or Westmont, IL, employed by Pacific Sunwear Stores LLC, Eddie Bauer LLC or PSEB LLC. Additionally, PSEB associates working in the Call Center of Groveport, OH, are eligible for the WFH stipend.

Associates assigned to Groveport, OH, or normally working from home are not eligible for the stipend.

Stipend Details

Temporary WFH Stipend of \$50 per month is effective April 2020 through the month in which the offices reopen, and payable on first check of the month. Associates actively employed in the month will receive the stipend.

Currently active eligible associates will receive first payment on September 4, 2020 payroll payment, including any retroactive payments for April through August when working from home.

PSEB reserves the right to change and/or terminate any portion of this program at any time for any reason with or without notice.